



IBEW #413 - Santa Barbara County INSIDE AGREEMENT - 1st Shift, Straight-Time January 1, 2020 - December 31, 2020

	--- WAGES ---		----- CONTRIBUTIONS -----							S.B. CO.	VAFB
	S.B. CO.	VAFB	H&W	Pen A	Pen B	JATC	LMCC	* NEBF	* AMF	Package	Package
Journeyman Wireman	\$43.92	\$47.67	\$11.31	\$6.20	\$2.02	\$1.00	\$0.31	\$1.32	\$0.40	\$66.48	\$70.37
Foreman (110%)	\$48.31	\$52.06	\$11.31	\$6.20	\$2.02	\$1.00	\$0.31	\$1.45	\$0.43	\$71.03	\$74.93
General Foreman (120%)	\$52.70	\$56.45	\$11.31	\$6.20	\$2.02	\$1.00	\$0.31	\$1.58	\$0.47	\$75.59	\$79.49
JW Splicing	\$45.92	\$49.67	\$11.31	\$6.20	\$2.02	\$1.00	\$0.31	\$1.38	\$0.41	\$68.55	\$72.45
JW Welding	\$44.67	\$48.42	\$11.31	\$6.20	\$2.02	\$1.00	\$0.31	\$1.34	\$0.40	\$67.25	\$71.15

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	S.B. CO.	VAFB	H&W	Pen A	Pen B	JATC	LMCC	* NEBF	* AMF	Package	Package
Sch A 1st Period 40%	\$17.57	\$21.32	\$6.43	\$0.00	\$0.00	\$1.00	\$0.31	\$0.53	\$0.16	\$26.00	\$29.89
Sch A 2nd Period 45%	\$19.76	\$23.51	\$6.43	\$0.00	\$0.00	\$1.00	\$0.31	\$0.59	\$0.18	\$28.27	\$32.17
Sch A 3rd Period 50%	\$21.96	\$25.71	\$6.43	\$3.10	\$1.01	\$1.00	\$0.31	\$0.66	\$0.20	\$34.67	\$38.56
Sch A 4th Period 60%	\$26.35	\$30.10	\$6.43	\$3.72	\$1.21	\$1.00	\$0.31	\$0.79	\$0.24	\$40.05	\$43.94
Sch A 5th Period 75%	\$32.94	\$36.69	\$6.43	\$4.65	\$1.52	\$1.00	\$0.31	\$0.99	\$0.30	\$48.14	\$52.03
Sch A 6th Period 90%	\$39.53	\$43.28	\$6.43	\$5.58	\$1.82	\$1.00	\$0.31	\$1.19	\$0.36	\$56.22	\$60.11

This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by IBEW Local 413 or the Central Coast Chapter NECA.

TRANSMITTALS ARE DUE ON THE 15TH. DELINQUENT TRANSMITTALS MAY BE SUBJECT TO LIQUIDATED DAMAGES.

EMPLOYEE DEDUCTIONS:

Union Dues = 6.75% of gross earnings.

Union Dues deducted ONLY upon notice from Local Union 413.

COPE Withholding Options: 0.00% or 0.25% of gross earnings (example - \$100 x .0025 = \$0.25)

401(K) Withholding Options: \$0.00, \$1.50, \$3.00, \$4.50, \$6.00, \$7.50, and \$9.00 per hour.

NEXT SCHEDULED CHANGE: 1/1/2021

CURRENT CHANGES INCLUDE: Add \$0.96 to JW wage, \$0.33 to JW H&W, and \$0.18 to APR H&W rates.

NOTE: H&W, JATC, PENSION AND LMCC ARE PAID ON HOURS PAID, NOT ON HOURS WORKED.

Schedule A apprentice classifications indentured after 6/1/10.



IBEW Local #413

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* Actual NEBF calculation = 3% of total payroll gross earnings. SB CO rates shown in table.

* Actual AMF calculation = 0.9% of total payroll gross earnings. SB CO rates shown in table.

NEIF = 1.00% of total payroll gross earnings. (For NECA Members Only)

"Red Circled" Apprentices receive benefits based upon their period in the Apprentice Program.



California Central Coast Chapter, NECA

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