



# IBEW #413 - Santa Barbara County RESIDENTIAL AGREEMENT

January 1, 2020 - August 31, 2020

	--- WAGES ---		----- CONTRIBUTIONS -----							S.B. CO.	VAFB
	S.B. CO.	VAFB	H&W	Pen A	Pen B	JATC	LMCC	* NEBF	* AMF	Package	Package
Residential Wireman	\$34.00	\$37.75	\$0.00	\$0.00	\$3.00	\$0.50	\$0.08	\$1.02	\$0.31	\$38.91	\$42.80
Residential SubForeman	\$35.70	\$39.45	\$0.00	\$0.00	\$3.00	\$0.50	\$0.08	\$1.07	\$0.32	\$40.67	\$44.57
Residential Foreman	\$37.40	\$41.15	\$0.00	\$0.00	\$3.00	\$0.50	\$0.08	\$1.12	\$0.34	\$42.44	\$46.33

	--- WAGES ---		----- CONTRIBUTIONS -----							S.B. CO.	VAFB
	S.B. CO.	VAFB	H&W	Pen A	Pen B	JATC	LMCC	* NEBF	* AMF	Package	Package
1st Period 55%	\$18.70	\$22.45	\$0.00	\$0.00	\$1.65	\$0.50	\$0.08	\$0.56	\$0.17	\$21.66	\$25.56
2nd Period 65%	\$22.10	\$25.85	\$0.00	\$0.00	\$1.95	\$0.50	\$0.08	\$0.66	\$0.20	\$25.49	\$29.39
3rd Period 70%	\$23.80	\$27.55	\$0.00	\$0.00	\$2.10	\$0.50	\$0.08	\$0.71	\$0.21	\$27.40	\$31.30
4th Period 75%	\$25.50	\$29.25	\$0.00	\$0.00	\$2.25	\$0.50	\$0.08	\$0.77	\$0.23	\$29.33	\$33.22
5th Period 80%	\$27.20	\$30.95	\$0.00	\$0.00	\$2.40	\$0.50	\$0.08	\$0.82	\$0.24	\$31.24	\$35.14
6th Period 90%	\$30.60	\$34.35	\$0.00	\$0.00	\$2.70	\$0.50	\$0.08	\$0.92	\$0.28	\$35.08	\$38.97

This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by IBEW Local 413 or the Central Coast Chapter NECA.

**TRANSMITTALS ARE DUE ON THE 15TH. DELINQUENT IF NOT RECEIVED BY THE 20TH OF THE MONTH.**

**EMPLOYEE DEDUCTIONS:**

- Union Dues = 6.75% of gross earnings.
- Union Dues deducted ONLY upon notice from Local Union 413.
- COPE Withholding Options: 0.00% or 0.0025% of gross earnings.
- 401(K) Withholding Options: \$0.00 or \$1.00 per hour.

**NEXT SCHEDULED CHANGE:** None. End of Contract.

**CURRENT CHANGES INCLUDE:** Increase \$2.50 to the RW wage rate + \$0.50 to RW Pen B rate.

**NOTE:** H&W, JATC, PENSION AND LMCC ARE PAID ON HOURS PAID, NOT ON HOURS WORKED.

**TRANSMITTALS ARE DUE ON THE 15TH, DELINQUENT IF NOT RECEIVED BY THE 20TH OF THE MONTH.**

\* Actual NEBF calculation = 3.00% of total payroll gross earnings.

\* Actual AMF calculation = 0.90% of total payroll gross earnings.

NEIF = 1.00% of total payroll gross earnings. (For NECA Members Only)

"Red Circled" Apprentices receive benefits based upon their period in the Apprenticeship Program.



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