



IBEW #413 - Santa Barbara County

Market Advancement Initiative

January 1, 2020 - May 31, 2020

	- WAGES -	----- CONTRIBUTIONS -----							Total Package	
	Per Hour	H&W	Pen A	Pen B	JATC	LMCC	* NEBF	**AMF		
Construction Electrician - CE2 (Lead)	35.00	\$6.15	\$0.00	\$0.00	\$1.00	\$0.05	\$1.05	\$0.32	\$43.57	CA STATE CERTIFIED GROUP
Construction Electrician - CE2	32.00	\$6.15	\$0.00	\$0.00	\$1.00	\$0.05	\$0.96	\$0.29	\$40.45	
Construction Electrician - CE1	27.50	\$6.15	\$0.00	\$0.00	\$1.00	\$0.05	\$0.83	\$0.25	\$35.78	
Construction Wireman - CW8	25.00	\$6.15	\$0.00	\$0.00	\$1.00	\$0.05	\$0.75	\$0.23	\$33.18	CA STATE TRAINEE GROUP
Construction Wireman - CW7	22.00	\$6.15	\$0.00	\$0.00	\$1.00	\$0.05	\$0.66	\$0.20	\$30.06	
Construction Wireman - CW6	20.00	\$6.15	\$0.00	\$0.00	\$1.00	\$0.05	\$0.60	\$0.18	\$27.98	
Construction Wireman - CW5	18.00	\$6.15	\$0.00	\$0.00	\$1.00	\$0.05	\$0.54	\$0.16	\$25.90	
Construction Wireman - CW4	18.00	\$4.48	\$0.00	\$0.00	\$1.00	\$0.05	\$0.54	\$0.16	\$24.23	
Construction Wireman - CW3	17.50	\$4.48	\$0.00	\$0.00	\$1.00	\$0.05	\$0.53	\$0.16	\$23.72	
Construction Wireman - CW2	16.75	\$4.48	\$0.00	\$0.00	\$1.00	\$0.05	\$0.50	\$0.15	\$22.93	
***Construction Wireman - CW1	16.00	\$0.00	\$0.00	\$0.00	\$1.00	\$0.05	\$0.48	\$0.14	\$17.67	

Classification Notes:

ALL Construction Electricians (CE) must have at least 8,000 hours of verified electrical experience AND currently registered as a CA State Certified Electrician.

CA State Ratio Requirements: A Construction Electrician OR a Journeyman Wireman can each supervise 1 Construction Wireman AND 1 Indentured Apprentice.

EMPLOYEE DEDUCTIONS:

Union Dues = 3.00% of gross earnings.

Union Dues deducted ONLY upon notice from Local Union 413.

COPE Withholding Options: 0.00% or 0.25% of gross earnings (example - \$100 x .0025 = \$0.25)

401(K) Withholding Options: \$0.00, \$1.50, and \$3.00 per hour.

NEXT SCHEDULED CHANGE: 6/1/2020. Add \$0.50 to CW's 1-4, \$0.75 to CW's 5-8 and \$1.00 to CE wage rates.



IBEW Local #413

100 Thomas Road Buellton, CA 93427
Phone (805) 688-8083 Fax (805) 688-7144

NOTE: H&W, JATC, PENSION AND LMCC ARE PAID ON HOURS PAID, NOT ON HOURS WORKED.

TRANSMITTALS ARE DUE ON THE 15TH. DELINQUENT TRANSMITTALS MAY BE SUBJECT TO LIQUIDATED DAMAGES.

* Actual NEBF calculation = 3% of total payroll gross earnings.

** Actual AMF calculation = 0.9% of total payroll gross earnings.

***\$4.48 health contribution to be made on 1000 or more hours

NEIF = 1.00% of total payroll gross earnings. (For NECA Members Only)



California Central Coast Chapter, NECA

2640 Industrial Parkway, Suite 200, Santa Maria, CA 93458
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This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by IBEW Local 413 or the Central Coast Chapter NECA.