



IBEW #639 RATES SHEET

INSIDE AGREEMENT

January 1, 2020 -December 31, 2020

	----- CONTRIBUTIONS -----								Total Package	----- DEDUCTIONS -----				
	Wage	H&W	Pen A	Pen B	JATC	LMCC	NEBF*	AMF*		Dues	LMCC	401(k)	COPE	
Journeyman Wireman	\$44.50	\$11.94	\$5.50	\$2.81	\$1.00	\$0.10	\$1.34	\$0.40	\$67.59	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Foreman	\$48.95	\$11.94	\$5.50	\$2.81	\$1.00	\$0.10	\$1.47	\$0.44	\$72.21	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
General Foreman	\$53.40	\$11.94	\$5.50	\$2.81	\$1.00	\$0.10	\$1.60	\$0.48	\$76.83	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Jry. Wireman Splicing	\$48.95	\$11.94	\$5.50	\$2.81	\$1.00	\$0.10	\$1.47	\$0.44	\$72.21	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Jry. Wireman Welding	\$46.73	\$11.94	\$5.50	\$2.81	\$1.00	\$0.10	\$1.40	\$0.42	\$69.90	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Jry. Certified Welder	\$48.95	\$11.94	\$5.50	\$2.81	\$1.00	\$0.10	\$1.47	\$0.44	\$72.21	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Jry. Technician	\$44.50	\$11.94	\$5.50	\$2.81	\$1.00	\$0.10	\$1.34	\$0.40	\$67.59	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	

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	Wage	H&W	Pen A	Pen B	JATC	LMCC	NEBF*	AMF*		Dues	LMCC	401(k)	COPE	
Unindentured 40%	\$17.80	\$5.91	\$0.00	\$0.00	\$1.00	\$0.00	\$0.53	\$0.16	\$25.40	0.00%	\$0.00	(A,B,C,D,E,F)	(A,B)	
Sch "A" 1st Period 40%	\$17.80	\$5.91	\$0.00	\$0.00	\$1.00	\$0.00	\$0.53	\$0.16	\$25.40	0.00%	\$0.00	(A,B,C,D,E,F)	(A,B)	
Sch "A" 2nd Period 45%	\$20.03	\$5.91	\$0.00	\$0.00	\$1.00	\$0.00	\$0.60	\$0.18	\$27.72	0.00%	\$0.00	(A,B,C,D,E,F)	(A,B)	
Sch "A" 3rd Period 55%	\$24.48	\$5.91	\$3.03	\$1.55	\$1.00	\$0.10	\$0.73	\$0.22	\$37.02	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Sch "A" 4th Period 65%	\$28.93	\$5.91	\$3.58	\$1.83	\$1.00	\$0.10	\$0.87	\$0.26	\$42.48	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Sch "A" 5th Period 75%	\$33.38	\$5.91	\$4.13	\$2.11	\$1.00	\$0.10	\$1.00	\$0.30	\$47.93	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	
Sch "A" 6th Period 90%	\$40.05	\$5.91	\$4.95	\$2.53	\$1.00	\$0.10	\$1.20	\$0.36	\$56.10	6.00%	\$0.10	(A,B,C,D,E,F)	(A,B)	

* Schedule "A" Apprentices are Indentured After 6/01/2006.

CHANGES INCLUDE: Increase to JW wage \$1.50, Pension B increase \$.45, H&W increase \$.30

NEXT CHANGE: - January 1, 2021 increase of \$2.50

COPE Withholding Options: A=\$0.00, B=\$0.05 Per Hour.

401(K) Withholding Options: A=\$0.00, B=\$1.50, C=\$3.00, D=\$5.00, E=\$6.00, F=\$7.50, G=\$9.00 Per Hour.

No Union Dues & LMCC Withholding for Unindentured, 1st and 2nd Period Apprentices.

Total LMCC Paid on Transmittal = \$0.10 Paid By Employeer + \$0.10 Withheld From Employee

*NEBF = 3% of gross; AMF = 0.9% of gross

NOTE: Per diem outside the free zone is \$50 per day

NOTE: H&W, JATC, PENSION AND LMCC ARE PAID ON HOURS PAID, NOT ON HOURS WORKED.

TRANSMITTALS ARE DUE ON THE 15TH

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